

# Recruitment Pack. Senior Physiotherapist

THE PHYSIO LOUNGE

Hi

Thank you for your interest in a position with Team TPL!

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# 01

## Job Details

**Job Role: Senior Physiotherapist**

**Contract: Full Time Permanent 40 hours per week**

**Location: Multiple locations available (Advise your preferred on application)**

**Salary: £31,000 - £36,000 depending on expereince**

**Holidays: 25 days pro rata plus bank holidays**

## 02

## JOB DESCRIPTION

At The Physio Lounge, you'll find yourself in a comfortable and well-equipped working environment. Our clinics boast state-of-the-art facilities, including top-quality equipment and resources like Hydrotherapy and a wide range of rehab equipment in our spacious gym.

As a Physiotherapist at our clinic, you'll have the opportunity to work with diverse patients, including those with sporting injuries, post-operative cases, general common injuries, and complex trauma patients. Each day will bring a variety of cases, ensuring you won't get bored of seeing the same types of injuries.

Additionally, you'll have the chance to carry out home visits as well as Hydrotherapy and gym rehabilitation sessions, which will add a refreshing variety to your workday.

A typical day in the life of a Physiotherapist at The Physio Lounge is filled with a mix of challenges and rewards. We understand the importance of efficient administrative tasks, such as note keeping and report writing. That's why we provide our therapists with two 30-minute administration slots throughout the day (for full-time staff), allowing them to stay on top of paperwork and ensuring that their treatment sessions remain focused on the patient's needs.

Some days, you'll have the autonomy to work independently at a clinic, with remote support available from Senior Physiotherapists and other team members. On other days, you'll collaborate with fellow Physiotherapists, working together to diagnose and treat patients effectively.

In addition to clinic work, you'll also have the opportunity to attend sporting events for promotional activities. This could involve participating in running events, where you'll provide injury prevention advice and offer massages. These outings are not only beneficial for promoting our clinic but also provide a fun and exciting break from the usual clinic environment.

## The Role

### What you will own & improve:

Working as an autonomous practitioner in providing physiotherapy assessments and treatments and goal setting to own caseload of patients.

Maintain up-to-date physiotherapy records in line with professional standards.

Participate and own activities to further develop your own development and other service developments.

### What you already know:

How to liaise with other health care professionals, carers, and relatives to provide education and training as required.

Monitor, evaluate and modify treatment in order to measure progress and ensure the effectiveness of intervention.

Work as a lone practitioner with support available from a Senior Physiotherapist if required.

**What you will learn:**

How to provide elite physiotherapy services within a private practice setting to the general public.

How to develop your physiotherapy skills to strive to become a Senior Physiotherapist.

How to manage complex trauma patients and other patients outside of your current training with ongoing treatment plans, and liaising with other MDT members.

**How success is measured:**

Regular Performance Coaching

Peer Reviews and Case Studies

Key Performance Indicator (KPI) Tracking

The above is not an exhaustive list of the job role but an overview.  
For more details speak to your hiring manager.

## 03

## COMPANY BENEFITS

- 25 Days plus Bank Holidays
- Private Health Insurance (Vitality) subsidized for part-timers
- Nest Pension Scheme
- Annual Pay reviews
- Daily Administration time during clinical hours
- Monthly in house CPD sessions
- Regular performance coaching
- Training and development
- Regular recognition and rewards such as vouchers and prizes
- Opportunity to attend large events such as health and fitness events for promotional activities

## 04

## CAREER PROGRESSION PATHWAY

We provide the following career path for our Physiotherapists:

1. Junior Physiotherapist – £24,000-£31,000
2. Senior Physiotherapist- £31,000-£36,000
3. Lead Physiotherapist/ Specialist Physiotherapist – £37,000- £44,000
4. Practice Owner (Franchisee) £50,000 +
5. Multiple Practice Owner (Franchisee) £50,000 +

All of the above will include a yearly pay review based on national living wage and personal performance.

Coming soon! Get ready for an exciting profit share scheme. Earn a share of the profits as we grow together, rewarding your dedication and hard work. More details will be coming soon!



## 05

## CULTURE &amp; VALUES

Culture is a HUGE part of what makes us successful as a team and a player in the private sector. Joining TPL you don't only become part of an amazing highly trained professional team but you will become part of a family.

As a family-run business, our employees are the core, which is why we ensure everyone is consulted in large business decisions and we collaborate with the team to gather valued opinions. All team members work together to develop and grow the business and themselves. We reward passion, performance, and loyalty by sharing business success in the form of salary, job progression, bonuses, recognition, and gratitude.

Our Core Values:

**We are here to give hope  
To enrich lives.  
To improve quality of life.  
To allow goals to become reality.**

How we deliver these values:

We redefine expectations.

First for ourselves, then for our clients.

Because we care.

Because “good enough” isn’t.

Because what we do defines who we are.

We believe our soul is our people.

People who believe in themselves and each other.

People who are always honest.

People who are accountable for everything they do.

People who value-add to our culture with a positive, pro-active and can-do attitude.

People who are considerate, thoughtful and helpful to those around them.

We strive to constantly provide the right solutions for our clients, in their quest to reach optimal health with best-in-class options.

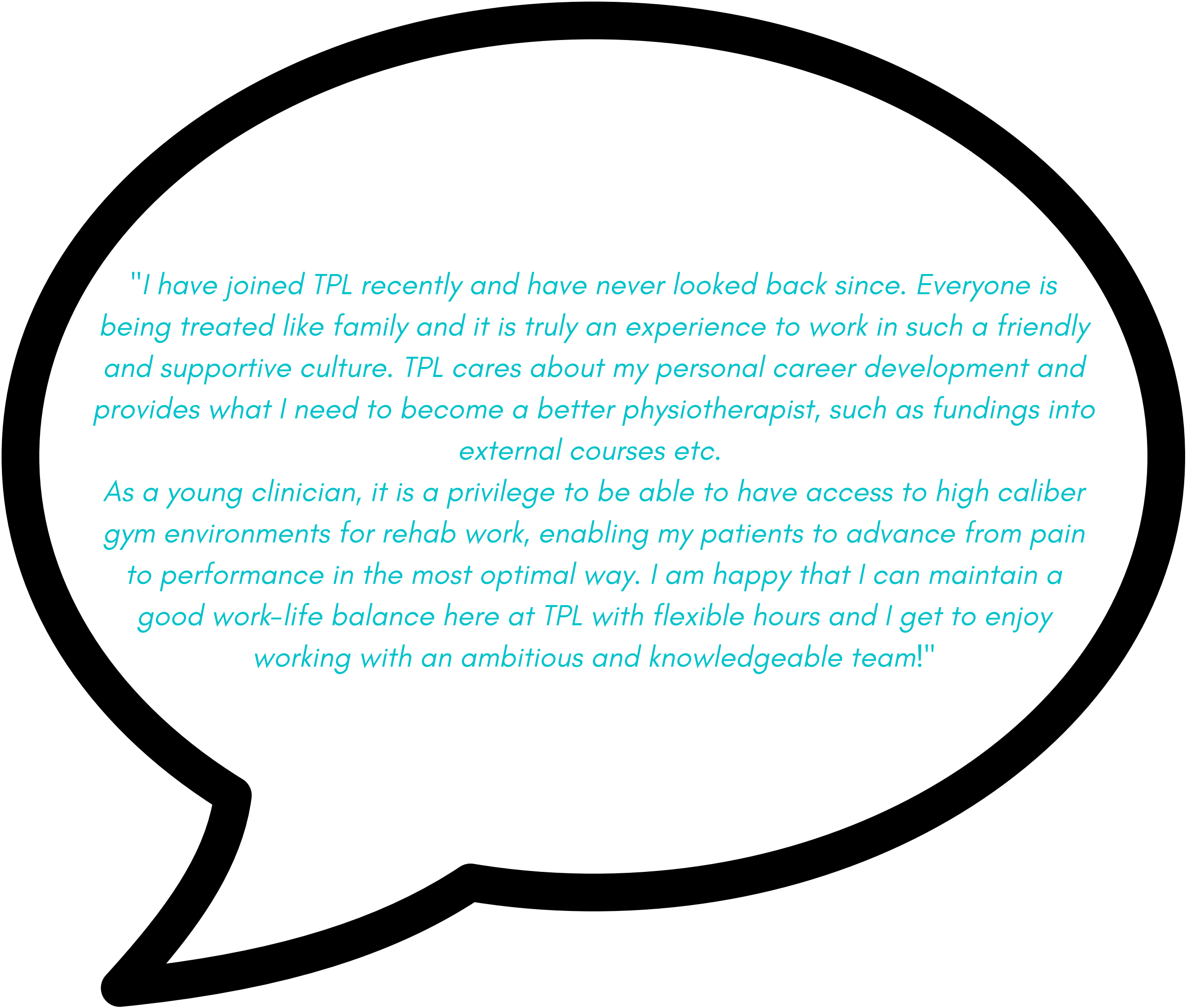
We respect that the whole is more than the sum of its parts, and more effective than the individual.

We collaborate to deliver exceptional clinical care.

With an attitude of gratitude we will listen, respect and reflect on feedback received from others.


We are enthusiastic about and committed to our ongoing professional and personal learning.

Discover what it's like to work at The Physio Lounge! Read our team testimonials for insights into our exceptional team and elite physio practice. Join us and be part of a rewarding and supportive work environment.



*"I have joined TPL recently and have never looked back since. Everyone is being treated like family and it is truly an experience to work in such a friendly and supportive culture. TPL cares about my personal career development and provides what I need to become a better physiotherapist, such as fundings into external courses etc.*

*As a young clinician, it is a privilege to be able to have access to high caliber gym environments for rehab work, enabling my patients to advance from pain to performance in the most optimal way. I am happy that I can maintain a good work-life balance here at TPL with flexible hours and I get to enjoy working with an ambitious and knowledgeable team!"*



"I have been working at the TPL for three years now this is the highest level of job satisfaction and work life balance I have had in my whole career. Having transitioned from working in professional sport for the majority of my career, I was initially uncertain whether I would get as much fulfilment from working in private practice. This could not be any further from the truth. At TPL we are very fortunate to have access to multiple David Lloyds sports clubs facilities such as the state of the art gym, pool and outdoor training spaces to provide elite sport level rehabilitation to our patients.

We also see such a variety of patients from young athletic population all the way through to older aged clients and everything in between. This variety in combination with our monthly full team inservice CPD events has facilitated my development as a physiotherapist expeditentially. I could not recommend working at TPL highly enough and look forward to continuing my career here for many more years to come."

## 06

## LEARNING &amp; DEVELOPMENT

We recognize the importance of CPD and continuous learning and development within any role. This is why we provide the following activities to ensure Therapists are continuously learning and developing their skills:

Regular monthly in house CPD events with guest speakers

Access to hundreds of CPD video's, blogs, and papers for further learning

Regular peer reviews to ensure cross-skilling and identifying areas of development

Case study reviews with Senior and Principle Therapists

In house interactive training platform to manage and store regular training material

Consideration of all training courses through training requests to management and support with full or partial funding

Support and flexibility with further education courses where needed

# THE PHYSIO LOUNGE



**If you have any questions about the position or the company please email us at [careers@physiolounge.co.uk](mailto:careers@physiolounge.co.uk) and we will get back to you as soon as possible.**