

TPL Recruitment Information Pack.

THE PHYSIO LOUNGE

JOB DETAILS FOR CURRENT VACANCY

Job Role: Junior Physiotherapist

Contract: Full Time Permanent 40 hours per week (includes x2 30 minute daily paid administration slots and 2 x 8pm finishes.)

Salary: £25,000- £30,000 depending on experience

Location: You will be assigned to one or two of our clinics as your main place/s of work but will be expected to be flexible and provide coverage across all of our clinics based in Manchester, Warrington, and Knowsley from time to time. This is discussed at the interview and preference is considered and confirmed at the job offer stage.

JOB LOCATION INFORMATION

Manchester (Trafford + City Centre)

- City centre location (Spinningfields area).
- 1 Treatment room within the gym. High-quality surroundings.
- On-site coffee shop
- Kitchen facilities
- Nearby parking (Trafford free and City Centre paid) and Deansgate train station

Warrington David Lloyd

- Located within prestigious leisure centre
- All leisure centre equipment and facilities can be used with patients and for personal use (indoor & outdoor swimming pool, 3G pitch, tennis courts, gym equipment)
- On-site club room with bar and restaurant
- Staff Kitchen facilities
- Comfortable treatment rooms (located next to Gym floor)
- Free on-site parking
- 10% discount in club room on food and drink

JOB LOCATION INFORMATION

Warrington- United Utilities

- Located within United Utilities Head office site
- 1 treatment room within staff gym
- On-site cafe and large food hall.
- Staff Kitchen facilities
- Free on-site parking
- Free use of gym with patients and personal use

Knowsley David Lloyd

- Located within prestigious leisure centre
- All leisure centre equipment and facilities can be used with patients and for personal use (indoor & outdoor swimming pool, 3G pitch, tennis courts, gym equipment)
- On-site club room with bar and restaurant
- Staff Kitchen facilities
- Comfortable treatment room (located next to Gym floor)
- Free on-site parking
- 10% discount in club room on food and drink

JOB DESCRIPTION - JUNIOR PHYSIOTHERAPIST

At The Physio Lounge you will be in comfortable working environments, which include extensive and high-quality equipment. Our clinics have access to high-class facilities including Hydrotherapy resources and ample Gym rehab equipment.

You will work with a range of patients including private paying patients with sporting injuries, post-operative, general common injuries, and complex trauma patients. You will have opportunities to treat a variety of patients on a daily basis. We don't work with whiplash insurance companies so you can be sure you won't get bored of seeing the same injuries. You will have the opportunity to carry out home visits, Hydrotherapy rehabilitation, and gym rehabilitation sessions giving variety to your day.

A day in the life of a Physiotherapist at The Physio Lounge is varied, challenging, and rewarding. We understand the importance of note keeping and the writing of reports, therefore ensure our therapists are given 2x30 minutes admin slots throughout the day (full-timers). This allows our therapists to keep on top of all administration, leaving the treatment sessions to be focused on the patient.

Some days you will work autonomously in a clinic with remote support from Senior Physio's and other team members, and other days you will work with other Physiotherapists, collaborating on patient's diagnosis and treatment.

You will also attend sporting events for promotional activities such as running events providing injury prevention advice and massages. These are really fun days out of the clinic!

JOB DESCRIPTION - JUNIOR PHYSIOTHERAPIST

The Role

What you will own & improve:

Working as an autonomous practitioner in providing physiotherapy assessments and treatments and goal setting to own caseload of patients.

Maintain up-to-date physiotherapy records in line with professional standards.

Participate and own activities to further develop your own development and other service developments.

What you already know:

How to liaise with other health care professionals, carers, and relatives to provide education and training as required.

Monitor, evaluate and modify treatment in order to measure progress and ensure the effectiveness of intervention.

Work as a lone practitioner with support available from a Senior Physiotherapist if required.

What you will learn:

How to provide elite physiotherapy services within a private practice setting to the general public.

How to develop your physiotherapy skills to strive to become a Senior Physiotherapist.

How to manage complex trauma patients and other patients outside of your current training with ongoing treatment plans, and liaising with other MDT members.

How success is measured:

Regular Performance Coaching

Peer Reviews and Case Studies

Key Performance Indicator (KPI) Tracking

The above is not an exhaustive list of the job role but an overview.
For more details speak to your hiring manager.

CAREER PROGRESSION PATHWAY

We provide the following career path for our Physiotherapists:

1. Junior Physiotherapist (Under 3 years qualified) - £25,000-£30,000
2. Senior Physiotherapist (More than 3 years qualified)- £30,000-£38,000
3. Lead Physiotherapist/ Specialist Physiotherapist - £38,000-£44,000
4. Practice Owner (Franchisee) £50,000 +
5. Multiple Practice Owner (Franchisee) £50,000 +

All of the above will include a yearly pay review based on national living wage and personal performance.

We also run a yearly Bonus Scheme based on personal and business performance resulting in a percentage bonus of current salary.

CULTURE & VALUES

Culture is a HUGE part of what makes us successful as a team and a player in the private sector. Joining TPL you don't only become part of an amazing highly trained professional team but you will become part of a family.

As a family-run business, our employees are the core, which is why we ensure everyone is consulted in large business decisions and we collaborate with the team to gather valued opinions. All team members work together to develop and grow the business and themselves. We reward passion, performance, and loyalty by sharing business success in the form of salary, job progression, bonuses, recognition, and gratitude.

Our Core Values:

We are here to give hope

To enrich lives.

To improve quality of life.

To ensure goals become reality.

How we deliver these values:

We redefine expectations.

First for ourselves, then for our clients.

Because we care.

Because “good enough” isn’t.

Because what we do defines who we are.

We believe our soul is our people.

People who believe in themselves and each other.

People who are always honest.

People who are accountable for everything they do.

People who value-add to our culture with a positive, pro-active and can-do attitude.

People who are considerate, thoughtful and helpful to those around them.

We strive to constantly provide the right solutions for our clients, in their quest to reach optimal health with best-in-class options.

We respect that the whole is more than the sum of its parts, and more effective than the individual.

We collaborate to deliver exceptional clinical care.

With an attitude of gratitude we will listen, respect and reflect on feedback received from others.

We are enthusiastic about and committed to our ongoing professional and personal learning.

LEARNING & DEVELOPMENT

We recognize the importance of CPD and continuous learning and development within any role. This is why we provide the following activities to ensure Therapists are continuously learning and developing their skills:

Regular monthly in house CPD events with guest speakers

Access to hundreds of CPD videos, blogs, and papers for further learning

Regular peer reviews to ensure cross-skilling and identifying areas of development

Case study reviews with Senior and Principle Therapists

In house interactive training platform to manage and store regular training material

£500 contribution to TPL approved training courses

Consideration of all training courses through training requests to management and support with full or partial funding

Support and flexibility with further education courses where needed

WHAT HAPPENS NEXT?

If you have not yet applied for a role with us..... then what are you waiting for!?

Send your CV over to hello@physiolounge.co.uk and you will start the application process.

Lorraine is our Operations Director and will review your CV with Craig our Director and Clinical lead. If they feel you could be a good fit to join team TPL they will be in touch to arrange an interview.

Interview process

There are usually two parts to the interview process. The first involves general questions about you and your experience, and some clinical questions to test your knowledge. Then we may ask you back for a second practical interview where we observe you as a Physiotherapist with a patient.

If you have any questions before you apply or throughout the application process please contact us by email FAO Lorraine (hello@physiolounge.co.uk)

We look forward to hearing from you!

Team TPL