

TPL Recruitment Information Pack.

THE PHYSIO LOUNGE

Job Role: Senior Physiotherapist

Contract: Full or Part-Time Contract - hours to be agreed

Salary: Dependent on experience

Location: You will be assigned to one or two of our clinics as your main place/s of work but will be expected to be flexible and provide coverage across all of our clinics based in Manchester, Warrington, Cheshire Oaks, and Knowsley from time to time. This is discussed at the job offer stage. You may also cover a portion of our FCP contracts. This will be discussed further with you within a formal job offer if appropriate.

JOB LOCATION INFORMATION**Manchester**

- City centre location (Spinningfields area).
- 3 spacious Treatment rooms (one including gym equipment), high-quality surroundings and equipment, and a reception area with Administration team.
- On-site coffee shop
- Kitchen facilities
- Nearby parking (paid) and Deansgate train station
- Regular building perks such as Friday free drinks!

Warrington David Lloyd

- Located within prestigious leisure centre
- All leisure centre equipment and facilities can be used with patients and for personal use (indoor & outdoor swimming pool, 3G pitch, tennis courts, gym equipment)
- On-site club room with bar and restaurant
- Staff Kitchen facilities
- Comfortable treatment rooms (located next to Gym floor)
- Free on-site parking
- 10% discount in club room on food and drink

JOB LOCATION INFORMATION

Warrington- United Utilities

- Located within United Utilities Head office site
- 1 treatment room within staff gym
- On-site cafe and large food hall.
- Staff Kitchen facilities
- Free on-site parking
- Free use of gym with patients and personal use

Knowsley David Lloyd

- Located within prestigious leisure centre
- All leisure centre equipment and facilities can be used with patients and for personal use (indoor & outdoor swimming pool, 3G pitch, tennis courts, gym equipment)
- On-site club room with bar and restaurant
- Staff Kitchen facilities
- Comfortable treatment room (located next to Gym floor)
- Free on-site parking
- 10% discount in club room on food and drink

JOB LOCATION INFORMATION**Cheshire Oaks David Lloyd**

- Located within a prestigious leisure centre
- All leisure centre equipment and facilities can be used with patients and for personal use (indoor & outdoor swimming pool, 3G pitch, tennis courts, gym equipment)
- On-site club room with bar and restaurant
- Staff Kitchen facilities
- Comfortable treatment room (located next on ground level near the main reception)
- Free on-site parking
- 10% discount in club room on food and drink

JOB DESCRIPTION - SENIOR PHYSIOTHERAPIST

At The Physio Lounge you will be in comfortable working environments, which include extensive and high-quality equipment. Our clinics have access to high-class facilities including Hydrotherapy resources and ample Gym rehab equipment.

You will work with a range of patients including private paying patients with sporting injuries, post-operative, general common injuries, and complex trauma patients. You will have opportunities to treat a variety of patients on a daily basis. We don't work with whiplash insurance companies so you can be sure you won't get bored of seeing the same injuries. You will have the opportunity to carry out home visits, Hydrotherapy rehabilitation, and gym rehabilitation sessions giving variety to your day.

A day in the life of a Physiotherapist at The Physio Lounge is varied, challenging, and rewarding. We understand the importance of note keeping and the writing of reports, therefore ensure our therapists are given 2x30 minutes admin slots throughout the day (full-timers). This allows our therapists to keep on top of all administration, leaving the treatment sessions to be focused on the patient.

Some days you will work autonomously in a clinic with remote support from Senior Physio's and other team members, and other days you will work with other Physiotherapists, collaborating on patient's diagnosis and treatment.

You will also attend sporting events for promotional activities such as running events providing injury prevention advice and massages. These are really fun days out of the clinic!

JOB DESCRIPTION - SENIOR PHYSIOTHERAPIST**The Role****What you will own & improve:**

1. Working as an autonomous practitioner in providing physiotherapy assessments and treatments and goal setting to own caseload of patients.
2. Maintain up-to-date physiotherapy records in line with professional standards.
3. Participate and own activities to further develop own development and other service developments.

What you already know:

1. How to liaise with other health care professionals, carers, and relatives to provide education and training as required.
2. Monitor, evaluate and modify treatment in order to measure progress and ensure the effectiveness of intervention.
3. Work as a lone practitioner supporting Junior Therapists where required.

What you will learn:

How to provide elite physiotherapy services within a private practice setting to the general public.

How to develop your physiotherapy skills to strive to become a Specialist/Lead Physiotherapist.

How to manage complex trauma patients and other patients outside of your current training with ongoing treatment plans, and liaising with other MDT members.

How success is measured:

Regular Performance Coaching

Peer Reviews and Case Studies

Key Performance Indicator (KPI) Tracking

The above is not an exhaustive list of the job role but an overview.
For more details speak to your hiring manager.

CAREER PROGRESSION PATHWAY

We provide the following career path for our Physiotherapists:

1. Junior Physiotherapist (Under 3 years MSK experience) - £25,000-£32,000
2. Senior Physiotherapist (More than 3 years MSK experience) - £32,000-£36,000
3. Lead Physiotherapist/ Specialist Physiotherapist - £36,000-£44,000

There may be future opportunities for the following as the business grows:

4. Practice Owner (Franchisee) £50,000 +
5. Multiple Practice Owner (Franchisee) £50,000 +

All of the above will include a yearly pay review based on national living wage and personal performance.

We may also run a yearly Bonus Scheme based on personal and business performance resulting in a percentage bonus of current salary.

CULTURE & VALUES

Culture is a HUGE part of what makes us successful as a team and a player in the private sector. Joining TPL you don't only become part of an amazing highly trained professional team but you will become part of a family.

As a family-run business, our employees are the core, which is why we ensure everyone is consulted in large business decisions and we collaborate with the team to gather valued opinions. All team members work together to develop and grow the business and themselves. We reward passion, performance, and loyalty by sharing business success in the form of salary, job progression, bonuses, recognition, and gratitude.

Our Core Values:

**We are here to give hope
To enrich lives.
To improve quality of life.
To ensure goals become reality.**

How we deliver these values:

We redefine expectations.

First for ourselves, then for our clients.

Because we care.

Because “good enough” isn’t.

Because what we do defines who we are.

We believe our soul is our people.

People who believe in themselves and each other.

People who are always honest.

People who are accountable for everything they do.

People who value-add to our culture with a positive, pro-active and can-do attitude.

People who are considerate, thoughtful and helpful to those around them.

We strive to constantly provide the right solutions for our clients, in their quest to reach optimal health with best-in-class options.

We respect that the whole is more than the sum of its parts, and more effective than the individual.

We collaborate to deliver exceptional clinical care.

With an attitude of gratitude we will listen, respect and reflect on feedback received from others.

We are enthusiastic about and committed to our ongoing professional and personal learning.

LEARNING & DEVELOPMENT

We recognize the importance of CPD and continuous learning and development within any role. This is why we provide the following activities to ensure Therapists are continuously learning and developing their skills:

Regular monthly in house CPD events with guest speakers

Access to hundreds of CPD videos, blogs, and papers for further learning

Regular peer reviews to ensure cross-skilling and identifying areas of development

Case study reviews with Senior and Principle Therapists

In house interactive training platform to manage and store regular training material

£500 contribution to TPL approved training courses (full time contract only)

Consideration of all training courses through training requests to management and support with full or partial funding

Support and flexibility with further education courses where needed

COMPANY BENEFITS

- **25 Days plus Bank Holidays (pro rata)**
- **Private Health Insurance (Vitality)- full time contract only**
- **Free David Lloyd Gym Membership**
- **Annual Pay reviews**
- **Annual Performance-based Bonus Scheme**
- **Daily Administration time during clinical hours**
- **Full administration and accounts team to allow you to focus on being a Physio**
- **Monthly in house CPD sessions**
- **Regular performance coaching**
- **Training and development**
- **High-quality rehab, treatment, and leisure facilities including use of full gym area, swimming pool, 3G pitches, and more.**
- **Varied caseload with minimal/zero whiplash patients**
- **Regular recognition and rewards such as vouchers and prizes**
- **Opportunity to attend large events such as health and fitness events for promotional activities**

WHAT HAPPENS NEXT?

If you would like to progress with the job opportunity please email lorraine@physiolounge.co.uk to advise you are happy with the job role and would like to officially apply. Lorraine & Craig will include you in the current candidates and if successful will provide a formal job offer with details of locations of work, and shifts etc.

If you have any questions before you formally apply please contact Lorraine by email (lorraine@physiolounge.co.uk)

We look forward to hearing from you!

Team TPL